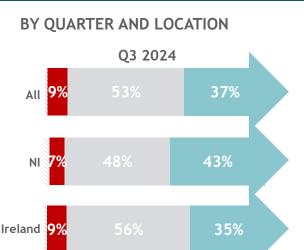






BUSINESS POSITION

// Businesses were asked about their business position



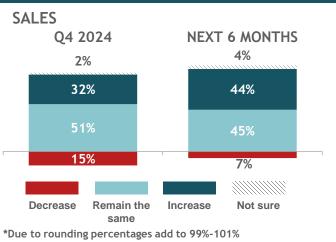


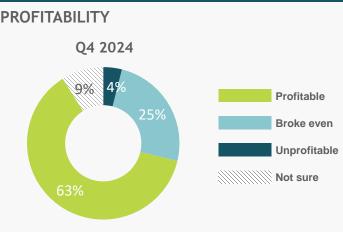
^{*}Due to rounding percentages add to 99%-101%



SALES AND PROFITABILITY

// Businesses were asked about their sales and profitability





BUSINESS ISSUES

// Businesses were asked about their current business issues

% RATING AS AN ISSUE (rating 3,4,5 out of 5)

Rising costs of other overheads



Rising energy costs



Difficulty recruiting people



Difficulty retaining/ attracting appropriate skills



Cash flow



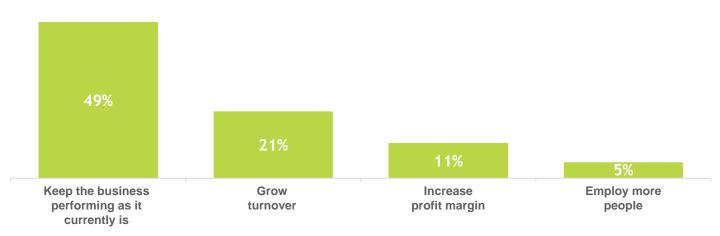
Reduction in demand





BUSINESS ASPIRATIONS FOR 2025

MAIN ASPIRATIONS FOR 2025

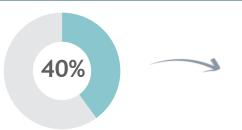




SKILLS

// Businesses were asked about any difficulties they had in finding the right skills

% trying to recruit who have experienced difficulty finding the right skills*



7 in 10 businesses who are experiencing difficulties finding the right skills currently have vacancies

*of those with 3+ employees

ACTIVITIES UNDERTAKEN TO ADDRESS SKILLS CHALLENGES

Increasing recruitment activity and widening their search



Focus on staff retention



Investing more in training and development





// Businesses were asked about the impact of Brexit and their knowledge of the Windsor Framework

1 in 5 businesses remain impacted by Brexit. Of those who remain impacted...



68% have had to adapt their supply chains

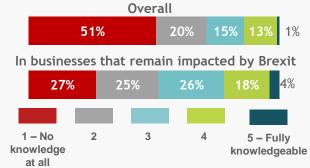


54% have had to complete more paperwork or keep more records



42% have had to spend more time and money adapting to new rules and regulations

KNOWLEDGE OF THE WINDSOR FRAMEWORK



InterTradeIreland is committed to supporting SMEs in dealing with the current challenges, with our expert teams on hand to provide businesses with the right supports, funding and advice to help unlock their export potential. By tapping into our range of supports and networks, we can boost the innovation power of your business through cross-border collaboration and help you to identify new market and funding opportunities. Visit www.intertradeireland.com today or call 028 3083 4100 (048 from Ireland)